LONG ISLAND REGION November 27 th – December 31 st, 2003

Expansions and Openings

NEW THIS MONTH

Shipping giant <u>United Parcel Service</u> will hire an additional 50,000 seasonal workers nationwide due to increased merchandise orders via the Internet. UPS projects that it will deliver 1 million more packages on its peak day than last year. <u>FedEx</u> is also seeing an increase in online shipping activity this season. (Newsday – November 28, 2003)

Woodbury (Nassau) –based <u>Lifetime Hoan Corp.</u>, known for its Hoffritz kitchen knives and Farberware baking pans, has added glassware to its product line. Lifetime Hoan has 680 employees, and the expansion may lead to increased hiring. (Newsday – December 2, 2003)

A Nassau County Supreme Court judge found that the Town of Oyster Bay improperly denied **Costco Wholesale Corp.** a permit to build a new store in Hicksville (Nassau). The town may appeal the ruling. (L.I. Business News – Nov. 28 - December 4, 2003)

<u>Bravo</u>, a chain of independently owned supermarkets targeting Hispanics, opened a store in Central Islip (Suffolk) and plans to open other stores in Hempstead (Nassau) and Brentwood and Middle Island (both Suffolk). (L.I. Business News – Nov. 28 - December 4, 2003)

<u>Winthrop University Hospital</u> in Mineola and <u>Hofstra University</u> in Hempstead (both Nassau) received a \$200,000 grant from Hempstead/Long Beach Workforce Investment Board to help the organizations conduct leadership development programs for Winthrop's management team and train, recruit, and retain health care industry workers. Hofstra will provide on-site training to employees through a series of seminars. (L.I. Business News – Nov. 28 - December 4, 2003)

A team led by <u>Northrup Grumman Corp</u>. won a Pentagon contract worth \$4.5 billion to test and develop an interceptor missile known as the Kinetic Energy Interceptor. The KEI project will purportedly create 3,000 new jobs across the country by 2007 including, hopefully, some at the company's Bethpage (Nassau) facility. (Newsday – December 4, 2003)

<u>Nassau County</u> will hire 405 new police officers over the next two years. (Newsday – December 4, 2003)

UPDATE: Commerce Bancorp Inc. reiterated plans to open "at least 10" branches in undisclosed locations on Long Island in 2004. The company has previously listed 23

expansion sites on Long Island, 13 in Suffolk County and 10 in Nassau, on its web site, but a company spokesman would not say which of the 23 sites were among the 10 currently being discussed. (Newsday – December 4, 2003)

In an effort to boost business during the winter months, merchants on Long Island's East End have put together a **North Fork wine tour**. The tour will include 13 wineries and a dozen area restaurants, delis and gift shops. (Newsday – December 5, 2003)

Plans to expand the <u>Tanger Outlet Mall</u> in Riverhead (Suffolk), now the nation's fifth-largest outlet center, have been met with criticism by downtown merchants who are struggling to stay open in the mall's shadow. It is uncertain whether the merchants' protests will be sufficient to stymie the mall's expansion plans. (Newsday – December 15, 2003)

Adelphi University in Garden City (Nassau) has launched a full tuition scholarship program financed by a three-year, \$1.1 million grant, called "Pathways to Teaching", aimed at increasing the number of qualified secondary mathematics and science teachers, a critical need on Long Island. Upon graduation, students are expected to teach in either Roosevelt or Westbury, two of Nassau County's poorest communities, for a time equivalent to the number of years they received the Pathways to Teaching Scholarship. (Newsday – December 16, 2003)

KACE Development LLC is building a \$5 million, 35-room luxury hotel called The **Harborfront Inn** at Greenport (Suffolk) on Long Island's North Fork. (Newsday – December 16, 2003)

<u>Temporary employment</u> in the third quarter rose 6.8 percent nationwide from a year ago, according to American Staffing Association. The rise in temporary hiring is considered a leading indicator of an economic recovery. According to Barbara Gebhardt, owner of Career Blazers Personnel Services in Melville (Suffolk), the number of hours the company's temps have worked this year are up 43 percent compared with 2002. (Newsday – December 17, 2003)

<u>Island Recreational</u>, retailer of aboveground pools, supplies and seasonal items, is expanding its warehouse operations by purchasing the ELM Global Logistics warehouse in Deer Park (Suffolk). The company has eight retail locations on Long Island and employs 500. (Long Island Business News – December 12-18, 2003)

California-based Closets By Design will open its first Long Island store in Deer Park (Suffolk). (Newsday – December 19, 2003)

TII Network Technologies, Inc., a Copiague (Suffolk)-based producer of lightning and surge-

protection products for the telecom industry, plans to begin selling its products directly to the public. TII has contracted with **HJMT Communications** of Long Beach (Nassau) to market a device that allows consumers to link telephone, cable, DSL, Ethernet and USB lines into a single surge protector. (Newsday – December 22, 2003)

Greenlawn (Suffolk)-based defense contractor **BAE Systems** is expected to increase its work force by 200 workers by the end of the year as the Pentagon steps up orders for its communications and navigation equipment. (L.I. Business News – December 19-25, 2003)

KeySpan Corp. and **American National Power** plan to build two 250-megawatt power plants in Suffolk County and have obtained the approval of the county legislature but need a power of purchase agreement from the Long Island Power Authority. (L.I. Business News – December 19-25, 2003)

The Town of Smithtown is expected to give the go-ahead to a proposed "mega-addition" to the Commack Mall (Suffolk). The proposal would include such stores as Kohl's Department Store, Home Depot, and Wal-Mart. The Suffolk County Planning Commission objected to the proposal, saying that the land is located within the state's Oak Brush Plains Special Groundwater Protection Area, which is designed for "smart growth" development, but with a super-majority vote of the board the town can override the county's recommendation and is expected to do so. (L.I. Business News – December 19-25, 2003)

Stop & Shop opened a new store in East Northport (Suffolk), its 31st on Long Island. (L.I. Business News – December 19-25, 2003)

The Small Business Administration and the U.S. Department of Labor signed a "strategic alliance memorandum" to promote small business ownership among people with disabilities. The "New Freedom Small Business Initiative" will help adult workers acquire the skills and resources needed to operate a small business, increase education among small business owners about the benefits of hiring the disabled such as tax incentives and other incentives as well. (L. I. Business News – December 19-25, 2003)

<u>Friendly's Restaurants</u> plans to add more than a dozen new restaurants on Long Island. The first of the new restaurants opened December 20, 2003 in Middle Island (Suffolk). Another restaurant is under construction in Copiague, while one is pending approval in Hampton Bays (both Suffolk). Six other ground leases are under negotiation. (Newsday – December 23, 2003)

<u>Eastern Long Island Hospital</u> in Greenport (Suffolk), the only hospital on the North Fork east of Riverhead, is spending \$1.7 million for renovations. (Newsday – December 29, 2003)

New York Islanders owner Charles Wang withdrew his bid to buy the New Jersey Nets basketball team but restated his interested in helping create a **sports hub in Nassau County**. (Newsday – December 5, 2003)

NEW LAST MONTH

The president of West Virginia-based <u>Alliance Aircraft</u> is seeking to lease space in Calverton (Suffolk) in which to build a prototype passenger jet designed to carry 35-50 people. The company plans to build a permanent factory near the runway and hire 900 employees over two years. (Newsday – October 31, 2003)

<u>Wal-Mart</u> is opening its ninth Long Island store in Valley Stream (Nassau), creating 300 jobs. (Newsday – October 30, 2003)

Lake Success (Nassau)-based North Shore-Long Island Jewish Health System, the Island's largest health care provider, is negotiating a new lease in i.Park Lake Success. The new agreement would triple the hospital's holdings in iPark to about 20% of the total space in the park. (Newsday – November 3, 2003)

Northrup Grumman Corp of Bethpage (Nassau) won a Pentagon research contract worth \$14.1 million to develop sensors and other tools for airplanes. Work on the project will be done at the Grumman's site in Bethpage and in El Segundo, California. (Newsday – November 5, 2003)

UPDATE: <u>Touro College</u> has broken ground on its new law center in Central Islip (Suffolk). (L.I. Business News – Oct. 31 – Nov. 6, 2003)

Assemblyman Steven Englebright of Setauket (Suffolk) wants to convert an area in the historic village currently occupied by three strip malls into The **Setauket Village Center**, a \$250 million project. It would include affordable apartments or condos for young adults and seniors above shops, a 30-acre park modeled after Central Park; and an amphitheater. The project is still in the planning stage and is not without opponents. (Newsday – November 10, 2003)

In January 2004 lighting products manufacturer <u>AtLite</u> will move its manufacturing operations from Brooklyn and Queens to Hicksville (Nassau) and bring 220 jobs to the area, 170 of them in manufacturing. (Newsday – November 12, 2003)

Developers unveiled a plan to build a Lowe's home improvement store and senior citizen

housing on 58.6 acres of land on the former South Oaks Hospital campus spanning the Nassau/Suffolk border in Massapequa (Nassau) and Amityville (Suffolk). The site will include 308 coop apartments for seniors, a 160-bed assisted living facility and a Lowe's store on the Nassau side of the border and 136 senior rental housing units on the Suffolk side. (Newsday – November 17, 2003.

FPM Group of Ronkonkoma (Suffolk), a small environmental engineering firm, has been received a U.S. Air Force contract to remove pollutants from the ground at U.S. air bases around the world. FPM will need to acquire another company in the environmental engineering industry and will add 20 people by next year and about 250 in the next few years. (Newsday – November 18, 2003)

Brookhaven National Laboratory (Suffolk) is on the Department of Energy's priority list to participate in an international fusion energy project. (Newsday – November 18, 2003)

Greenvale (Suffolk)-based <u>Century 21 - Laffey</u> is looking to expand in Suffolk and Manhattan as a result of increased sales. The company currently has six offices in Nassau and 21 in Suffolk. (Newsday – November 19, 2003)

Bethpage (Nassau)-based **Northrop Grumman Corp**. expects to add 900 jobs on the Island by the end of 2004, bringing its local workforce to approximately 3,000. (Newsday – November 20, 2003)

UPDATE The Shinnecock Indian Nation 's plans to build a casino in Hampton Bays (Suffolk) may be on hold for as long as 18 months as the group awaits certification of its tribal status by the Bureau of Indian Affairs. (Newsday – November 21, 2003)

The New York Islanders hockey team has partnered with <u>Future Tech Enterprise Inc.</u> of Holbrook (Suffolk) to redesign the executive suites at the Nassau Coliseum in Uniondale as high-tech business centers. (L.I. Business News – November 14-20, 2003)

PREVIOUSLY REPORTED

<u>SUNY Farmingdale</u> (Suffolk) is spending big bucks to change its image from that of a sleepy, agriculture school to one where applied sciences and technology reign. The school this year launched a four-year BS degree in bioscience and t he state earmarked \$20 million for high-tech research and development at their biotech incubator. "Farmingdale State" also recently purchased 13 Piper aircraft for \$2.7 million, and the college is the only one in the SUNY chain to offer a four-year professional pilot's degree. <u>OSI Pharmaceuticals</u> occupies 80% of the biotech building now and has given \$500,000 toward a new building to include laboratories and

incubator space for prospective companies. (L.I. Business News – Sept. 19-25, 2003)

Irish biotech firm <u>ICON Laboratories</u> plans to build a high-tech research laboratory in a former BJ's Warehouse in Farmingdale (Suffolk). The move is part of an initiative by the towns of Babylon and Huntington and the Broadhollow Bioscience Park to turn the Route 110 corridor into a haven for biotech and bioscience companies. (Newsday – Oct. 17, 2003)

UPDATE: Groundbreaking for the new <u>Touro Law Center</u> in Central Islip (Suffolk) will take place Oct. 28. (L.I. Business News – Sept. 19-25, 2003)

Island-wide North Shore-Long Island Jewish Health System is providing extensive education and training for nurses and employees who want to become nurses. North Shore LIJ is offering master's and bachelor's degrees on site to nurses (as part of an effort to increase loyalty to the system) and tuition-free on-site training for new nurses. There are 200 students enrolled. (L.I. Business News – Sept. 19-25, 2003)

Real-estate developer Ted Weiss launched the <u>Melville Executive Forum</u> (Suffolk) aimed at encouraging businesses to provide paid internships for college students in an effort to keep young adults from leaving the Island. (L.I. Business News – Sept. 26 – Oct. 2, 2003)

Ground will soon be broken for a new <u>Holiday Inn & Suites</u> hotel in the Brookhaven Technology Park (Suffolk). (L.I. Business News – Sept. 26 – Oct. 2, 2003)

<u>Resources Connection</u>, a California-based staffing firm specializing in financial services, opened its first Long Island office in Melville (Suffolk). (L.I. Business News – Sept. 26 – Oct. 2, 2003)

<u>Bethpage Federal Credit Union</u> (Nassau), Long Island's largest, won approval to expand its field of membership to all Long Island residents except those in the towns of Southampton, Easthampton and Shelter Island. The bank doesn't have immediate plans for new locations, but next year plans to open two to four locations. (L.I. Business News – Sept. 26 – Oct. 2, 2003)

<u>J. Kings Food Service Professionals</u> in Holtsville (Suffolk) is expanding its warehouse and distribution operation. The company will add 50 employees over the next two years in sales, accounting, food delivery and warehousing. (L.I. Business News – Oct. 3 - 9, 2003)

Davidoff and Malito Law Firm in Garden City (Nassau) opened an office in Melville to serve its Suffolk clients. (L.I. Business News – Oct. 3 – 9, 2003)

Huntington Station (Suffolk)-based producer of thin-film circuits, <u>American Technical</u> <u>Ceramics</u>, hired 88 people after laying off 123 in 2001. The hiring results from increased business in the military and wireless infrastructure markets. (L.I. Business News – Oct. 3 – 9, 2003)

<u>Sbarro Inc</u>. is rolling out a dozen franchise units in Long Island theaters. (L.I. Business News – Oct. 10-16, 2003)

<u>UPDATE:</u> Michigan-based purveyor of natural supplements, <u>IdeaSphere</u>, bought nutritional supplement manufacturer <u>Twinlab</u> of Hauppauge (Suffolk). Twinlab filed for bankruptcy protection in September. IdeaSphere may add jobs in the coming months. (Newsday – October 21, 2003)

<u>Long Island Jewish Medical Center</u> in Lake Success (Nassau) is building a hearing and speech facility to be called the Apelian Cochlear Implant Center. It will focus on the insertion of devices and repair hearing disabilities and include a voice laboratory to detect and treat hearing and speaking disorders. (Long Island Business News – Oct. 17-23, 2003)

<u>SUNY Stony Brook</u> (Suffolk) received a one-year, \$4.1 million federal grant to help develop academic programs in archaeology and environmental health at four Iraqi universities. (Newsday – October 21, 2003)

<u>American Home Mortgage Holdings Inc.</u> of Melville (Suffolk) said their third-quarter profit rose 46%, due to the fact that they hired new staff to win more business. (Newsday – October 28, 2003)

Bruce Barnet, a Quogue (Suffolk) developer, has the go ahead to develop the 35-acre site in Riverside (Suffolk) as **one of the largest industrial parks in the Town of Southampton**. (Newsday – October 29, 2003)

<u>Senator Hillary Clinton</u> told business executives that she's helping Long Island become the "epicenter for defense" by getting homeland security and defense dollars from Washington. (Long Island Business News – Oct. 17-23, 2003)

<u>**DHB Industries Inc.**</u> of Carle Place (Nassau), maker of protective body armor, received more than \$85 million in orders from several branches of the armed services. Manufacturing facilities are in Florida.

EDO Corp., a defense electronics company, received \$26 million from the Pentagon to manufacture Warlock jammers, devices used to block radio frequency signals that set off

remotely controlled bombs.

<u>**Telephonics Corp**</u>. of Farmingdale (Suffolk) will hire 35 to 40 engineers, managers, and marketing executives as a result of a \$35 million homeland security contract. (Newsday – October 22, 2003)

<u>SUNY Stony Brook</u> (Suffolk) is seeking to become the site of the nation's <u>Homeland Security Institute</u> or one of 10 Homeland Security Centers of Excellence. The institute is funded along with university programs in a \$62 million section of the Department of Homeland Security's budget, while \$70 million has been allocated to fund scholarships and up to 10 Centers of Excellence by the end of 2004. (L.I. Business News – Oct. 10-16, 2003)

Layoffs and Closings

NEW THIS MONTH

<u>U.S. Luggage</u> has relocated its warehouse and distribution facility from Hauppauge (Suffolk) to the West Coast. (L.I. Business News – Nov. 28 - December 4, 2003)

Washington Mutual Inc. plans to fire 2,900 people nationwide in the next few months due to a slowdown in mortgage lending caused by climbing interest rates. The company did not say whether any of the cuts would occur on Long Island. (Newsday – December 10, 2003)

AMBAC Financial Group, Inc. of Ronkonkoma (Suffolk) plans to close on February 4, 2004. The number affected has not been determined. PFM Asset Management may purchase AMBAC's assets; if this occurs PFM may lease the facility and hire some of the employees. (WARN 11/26/03)

<u>Sage Enterprises, Inc.</u> of Hauppauge (Suffolk) will close their airline food distribution unit on January 24, 2004 for economic reasons and lay off all 12 employees. (WARN 12/16/2003)

<u>Avaya LLC</u>, a communications business in Amityville (Suffolk) is letting go 161 people on 2/14/2004 for economic reasons. (WARN 12/19/2003)

Because more and more electronic equipment is being built overseas, Manhasset (Nassau)-based electronics publisher <u>CMP Media LLP</u> is closing <u>EBN</u>, the first magazine the company ever published, which focuses on the purchasing of electronics components. The last issue of <u>EBN</u> will appear on December 15, 2003. Fewer than a half-dozen staffers will be laid off. (Newsday – December 9, 2003)

Mineola (Nassau)-based <u>Rains & Pogrebin</u>, long a landmark in the Long Island legal landscape (no extra charge for alliteration), will dissolve at the end of February 2004. All 18 attorneys have found jobs elsewhere with larger firms. The law firm, which also had an office in Manhattan, has specialized in labor and employment law since 1947. (Newsday – December 12, 2003)

Ronkonkoma (Suffolk)-based office equipment reseller and dot-com darling <u>TechSmart</u> abruptly closed its door and laid off 170 employees in mid-November. The reason for the closing was unclear; as recently as the 3 rd quarter 2003 TechSmart was listed as one of the few recipients of venture capital on Long Island. (Long Island Business News – December 12-18, 2003)

<u>Phillips-Van Heusen Corp.</u>, the maker of Izod, Arrow, and Calvin Klein clothes, will close 200 outlet stores and eliminate 700 jobs in New York State. Locations were not mentioned. (Newsday – December 19, 2003)

UPDATE: The Nassau University Medical Center in East Meadow (Nassau), the county's only public hospital, plans to lay off 200 mostly low-level employees by the end of December 2003. The layoffs follow just a month after the hospital laid off of 35 doctors and may foreshadow as many as 250 more layoffs, possibly including more doctors, some time next year. (Newsday – December 23, 2003)

The **boardwalk restaurant at Jones Beach** will be demolished after years of service due to its financial decline and disrepair. The State Parks Commission says it expects to open a new restaurant in summer 2005. (Newsday – December 24, 2003)

NEW LAST MONTH

UPDATE: Family-owned department store chain and 110-year-old Long Island landmark **Swezey's** closed stores in Patchogue, Riverhead, East Setauket and West Babylon (all Suffolk) and Glen Cove (Nassau) and went out of business as of the first week of November. (Newsday – October 30, 2003)

Hauppauge (Suffolk)-based <u>Twinlab Corp</u>. announced that the U.S. Bankruptcy Court has approved its sale to IdeaSphere Inc. IdeaSphere said it plans to keep all of the Twinlab's employees, including those on Long Island, and may even add staff in the coming months. (Newsday – November 4, 2003)

The Food and Drug Administration (FDA) ordered **RX Depot** outlets in 50 states, including five on Long Island (Massapequa, Mineola and Westbury - all Nassau - and Bohemia and

Miller Place - both Suffolk) to shut down. RX Depot purchases cheaper prescription drugs from Canada and passes the savings on to consumers. The FDA maintains that other countries don't have the same standards of safety and purity. (Newsday – November 7, 2003)

<u>Suffolk County</u> lawmakers abolished 77 of 89 new government jobs that retiring County Executive Robert Gaffney wanted to create in the 2004 budget, claiming the jobs amounted to political patronage. In addition the legislators added back jobs - included 20 deputy sheriffs and 5 public health nurses – that Gaffney had eliminated from the budget. (Newsday – November 10, 2003)

Metro area <u>Toys "R" Us</u> subsidiaries <u>Imaginarium</u> and <u>Kids "R" Us</u> stores will be closing. Locations affected: Imaginarium: Merrick and Woodbury Village (Nassau) County and Huntington (Suffolk); Kids "R" Us: Carle Place, Levittown, Massapequa, Valley Stream (Nassau) and Bay Shore and Lake Grove (Suffolk). (Newsday.com 11/19/03)

New York Community Bancorp has laid off 60 people since its acquisition of Roslyn Bancorp. The company expects to let 40 more people go by the end of the year. (Newsday – November 20, 2003)

<u>Tourism-dependent businesses</u> on the East End (Suffolk) blame poor summer weather for lost revenue, calling this the worst summer in history. Though hotel occupancy went up due to discounted rates, attendance at water parks, boating venues and vineyards was down. (Newsday – August 28, 2003)

Pharmaceutical company <u>Bristol Myers-Squibb</u> will close its Garden City (Nassau) plant and lay off all 64 employees. (Newsday – September 4, 2003)

<u>Symbol Technologies Inc</u> of Holtsville (Suffolk) cut 95 positions, mostly engineering and marketing jobs. (Newsday – September 9, 2003)

<u>Long Island Convention & Visitors Bureau</u> reports a drop in visitor travel and a decline in the hotel industry due to the economic effects of Sept. 11th. Lodging is down and corporate clientele business is down. Another factor affecting the occupancy rate is the influx of new hotels during the same period. (L.I. Business News – September 5-11, 2003)

Nassau Health Care Corp., the body that controls <u>Nassau University Medical Center</u> (<u>NUMC</u>), proposed a layoff plan it says will save \$5 million in 2003 and \$25 million in 2004. It is not clear how many doctors could lose their jobs. NUMC employs 200 full-time doctors and 300 residents. Last year the hospital laid off 350 employees ranging from doctors to custodians. (Newsday – September 23, 2003)

Godolphin Racing, Inc. at Belmont Race Track in Elmont (Nassau) will close October 31,2003 and lay off 28 employees. (WARN Notice)

<u>Swezey's Department Stores</u> of Patchogue (Suffolk) is closing and 56 employees are being laid off on October 1,2003. Six additional locations totaling 465 jobs are affected in Suffolk and Nassau counties. (WARN)

PREVIOUSLY REPORTED

<u>UPDATE:</u> Islandia (Suffolk)-based computer giant <u>Computer Associates International Inc.</u> plans to hire several hundred workers in Hyderabad, India and about 100 more in China in the next year. The company dismissed 450 US employees, including about 50 at the Islandia headquarters this April as part of a "re-organization." (L.I. Business News – Oct. 3 – 9, 2003)

Workbench Furniture is closing three stores on Long Island, starting with the Carle Place (Nassau) location. The stores will close by November. (Newsday – September 30, 2003)

Verizon offered a buyout package to 12,000 retirement-eligible union technicians and call center operators nationwide upon ratification of the new contract in November. It was not clear what the local impact might be. (Newsday – October 1, 2003)

Hicksville (Nassau)-based electric and gas utility **KeySpan Corp**. laid off 32 managers. (L.I. Business News – Oct. 10-16, 2003)

<u>Nassau University Medical Center</u> in East Meadow (Nassau) laid off 35 doctors and threatened to lay off 250 more from its rank and file. (Newsday – October 28, 2003)

<u>J.P. Morgan Chase</u> plans to lay off 1,000 employees by April 2004 and move customer service and collections positions from Chase Cardmember Services in Hicksville to Canada, Tampa, Arizona, Houston and San Antonio. (Newsday – October 28, 2003)

Metropolitan Transportation Authority (MTA) officials forecast a deficit for 2005 and plan to slash 1,077 positions, including 892 subway and bus workers such as cleaners, elevator operators and graffiti teams. It was not clear how many Long Islanders might be affected. (Newsday – October 29, 2003)

Bayshore (Suffolk)-based **Tri-Mode Plastics, Inc.** is laying off all 73 workers on 12/19/03. (WARN)

Brookhaven (Suffolk)-based **Arrow Electronics, Inc.**, is closing 11/7/2003. Number affected: 31. (WARN)

Labor Disputes

NEW THIS MONTH

Nothing to report.

NEW LAST MONTH

56 clerical and warehouse workers employed by <u>Premier Wine & Spirits</u> of Syosset (Nassau) and represented by Brooklyn-based Local 1D of the Wine, Liquor and Distillery Workers Union picketed over wages, medical benefits and staffing after their contract expired November 1, 2003. (Newsday – November 5, 2003)

Local 32BJ of the Service Employees International Union is again campaigning in Melville (Suffolk) and in Queens for "Justice for Janitors": better wages, health benefits, and better working conditions. Local 32BJ has been handing out pamphlets at buildings in Queens and Long Island where workers are represented by a rival union called National Organization of Industrial Trade Unions, which is seen as a pariah – "a company union", designed to keep genuine unions out. (Newsday – November 10, 2003)

PREVIOUSLY REPORTED

The Equal Employment Opportunity Commission filed a suit against <u>First Wireless Group</u> in Brentwood for firing 30 Latino immigrants and replacing them with Asians after Latinos asked for higher wages since the Asians worked at a higher salary. Two workers filed complaints with the Suffolk County Human Rights Commission because allegedly Asians got stools to sit on while Latinos had to stand. (Newsday – October 2, 2003)

UPDATE: The 324-member <u>C.W. Post Collegial Federation</u>, the union representing faculty at the C.W. Post campus of <u>LI University</u>, voted unanimously on September 26 to ratify a new three-year contract, ending the walkout that began September 8. (Newsday – September 30, 2003)